



South Fayette Township School District

Committee Meeting of the Whole

Minutes

Tuesday, September 17, 2019
7:30 PM

The Committee Meeting of the South Fayette Township Board of School Directors was called to order at 7:51 PM in the Pride Room of the Administration Building by President Jen Iriti with the Pledge of Allegiance. President Iriti apologized for the late start as the Board held an Executive Session prior to the start of the meeting to discuss personnel and/or legal issues.

Present: Todd Petrillo, Lena Hannah, Teresa Burroughs, Len Fornella, Alan Vezzi, Jen Iriti

Absent: Alex Czaplicki, Paul Brinsky, Arik Quam

Others: Fred Wolfe, Tucker Arensberg, P.C.; Dr. Kenneth F. Lockette, Superintendent; Student Representative Alexandra Bennett; Director of Finance/Human Resources Brian Tony; Assistant to the Superintendent for Secondary Education Dr. Jeff Evancho; High School Principal Dr. Laura Hartzell; Athletic Director Mark Keener, Maintenance Manager Reggie Hale; Teachers and Support Staff: Shelly Clevenger, Molly Ellis, Karen Nicodemus, Terri Champ, Mandy Evans, Rhonda Fratto, Dena Hoffman, Melissa Shober, Lisa Bonnaure, Cathy Ainsworth, Caroline B. Poiche, Leslie Willetts, Daron Eichenlaub; John Alan Kosky, Tom Iagnemma, Brad Hundt, and Cynthia Geisler, Superintendent's Assistant/Board Secretary

Reggie Hale reported the following results of the lead and water testing of drinking fountains, bubblers in classrooms, and in the kitchens anywhere cooking water was collected from. The testing was required for the 2018-2019 school year and the cost of the testing and any remediation was covered by a grant from Women for a Healthy Environment. Testing began in May:

- Eleven samples were taken
- Nine didn't make levels for the grant
- Nine were retested, six passed and the remaining three had water filtration systems added, resulting in all fixtures coming under the requirements for the grant

The Board briefly discussed holding a public meeting to discuss in detail the possibility of amending the current LERTA Resolution 18-02 to revise the tax abatement schedule in the PED zoning district. The Board agreed to add a motion to the Business Office section to approve to advertise for a public meeting to be held at the October 15 Board meeting.

Consent Agenda

1. The Board considered approval of Minutes from the following Board Meetings:

Special Meeting	August 6, 2019
Committee Meeting	August 20, 2019
Regular Meeting	August 27, 2019

2. The Board considered approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Aquatics Fund	Sara Cremonese
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Athletic Fund
High School Activity Fund
Middle School Activity Fund
Board Summary Reports
(April and May 2019)

Mark Keener
Harriet Dausch
Harriet Dausch
Maria Aguilar

3. The Board considered the recommendation of the Superintendent and Administrators for Board approval of the provided list of gifts/donations.
4. The Board considered approval of the expenditures that were submitted for Board review to be approved at the Regular Board Meeting.

Superintendent's Monthly Report – Dr. Kenneth F. Lockette

Dr. Lockette reported the following:

- Congratulated Mrs. DeLuca, Assistant to the Superintendent for Elementary Education and her husband on the birth of their baby boy on September 16, Jordan DeLuca weighed 6 lbs. 15 oz. and was 20 inches long
- Continue to meet with the diversity consultants, principals, and central administration to create an ethnic intimidation/equity policy, multiple iterations and have built in restorative practices as interventions; a draft submitted to Mr. Wolfe for he and/or his office to review; hope to present a first reading at next week's meeting or the first meeting in October
- Continue working on strategic planning goals supporting college and career readiness; formed and assembled a Career Advisory Council consisting of industry professionals that support our career pathways in STEM; business, finance and entrepreneurship, health and medicine, art and communications; education, public service, international affairs, and agriculture and the environment; what skills, knowledge and dispositions students need to enter these career fields; professionals from Covestro, the Army, and a pediatrician
- Continue working with architects Hayes Design Group and Weber Murphy Fox on our feasibility study; administration will meet with them on September 20 to further flush out impacts of changes in potential new grade configurations; next meeting with Board on October 8 at 6:30 PM
- PDE announced school safety grants similar to last year, a meritorious grant for \$20,000 and competitive grants up to \$450,000

Dr. Lockette asked Student Representative Alexandra Bennett TO report about the upcoming Homecoming festivities. Ms. Bennett reported:

- Student Government making a paper mache volcano, students skipping the homecoming football game to help decorate for the dance, creating a boardwalk

Business Office

Informational – The cost to purchase the network switches and wireless access points (approved in August) has been reduced from \$100,567.80 to \$96,957.00. This results in a reduction in the annual payment with Laurel Capital from \$34,534.65 to \$33,294.71. The term remains for 3-years with a \$1.00 buyout at the end, at the tax exempt interest rate of 3.05%.

1. The Superintendent, Director of Student Support Services Dr. Mandi Skerbetz, and Director of Finance Brian Tony recommend Board approval of the following nursing contracts retroactive to September 4, 2019:
 - Care Unlimited dba Aveanna Healthcare (Wexford office)
 - Pediatric Services of America, Inc. dba Aveanna Healthcare (Pittsburgh office)
 - Epic Health Services, Inc. Aveanna Healthcare (Monroeville office)

2. The Board authorizes the advertisement for a public hearing to be held on October 15, 2019, to consider possible amendment of the District LERTA Resolution #18-02, to revise the tax abatement schedule in the PED zoning district.

President Iriti announced the above two motions will be approved at the end of the agenda.

Personnel

Personnel items were discussed in Executive Session.

President Iriti announced there are eight motions from the Executive Session agenda that will be approved at the end of the agenda.

For Minute purposes, the Superintendent proudly announced that tenure had been earned by the following teacher who has fulfilled all requirements as set forth in Pennsylvania School Code, Title 24, PS 11-1108.

- Lynette Lortz, Technology Literacy Integrator

Education

1. The Board considered the recommendation of the Superintendent and High School Principal Dr. Laura Hartzell for Board approval to permit Gary Smith and approximately 14 chaperones to accompany the senior class on a trip to Cedar Point in Sandusky, Ohio on June 2, 2020. This trip replaces the annual Senior Banquet and Senior Picnic. There will be no cost to the District.
2. The Board considered the recommendation of the Superintendent for Board approval to permit Dr. Mandi Skerbetz, Director of Student Support Services to attend the 2019 National Association of Pupil Services Administrators Conference in Baltimore, Maryland from Sunday, October 20, 2019, through Wednesday, October 23, 2019. The cost of the conference is included in the 2019-2020 budget.
3. The Board considered the recommendation of the Superintendent and Elementary School Principal Laurie Gray for Board approval to permit Charlotte Rudolph, Elementary Music teacher to attend the 2019 American Orff Schulwerk National Professional Development Conference in Salt Lake City, Utah from Thursday, November 21, 2019, through Saturday, November 23, 2019. The cost of the conference is included in the 2019-2020 budget.
4. The Board considered the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to permit Shad Wachter, Intermediate School Technology Literacy teacher to accompany student Meghan Kuczinski to attend the International Community for Collaborative Content Creation (IC4) Program at the New York Hall of Science in New York City, New York, on Saturday, October 12, 2019. The cost of the day trip will be paid for from the National Science Foundation (NSF) Grant.

Dr. Lockette commented the student's mother is also accompanying her on the trip.

Transportation

1. The Board considered the recommendation of the Superintendent and Director of Transportation Brandon Soubie for Board approval of the bus stops and routes for the 2019-2020 school year. For audit purposes, the records will be kept in the transportation office.

Athletics

1. The Superintendent and Athletic Director Mark Keener recommend Board approval to purchase 60 new wrestling singlets from MyHouse Sports Gear. The total cost of the singlets before shipping is \$2,752.00, which includes a 20% discount and is included in the 2019-2020 budget.

Mr. Keener commented the quantity of wrestling singlets should be 60, not 30.

2. The Superintendent and Athletic Director Mark Keener recommend Board approval to purchase seven new cheer mats from Tiffin Holdings, Inc. The total cost of the mats before shipping is \$4,270.00. The cost is included in the 2019-2020 budget.

President Iriti announced the above two motions will be approved at the end of the agenda.

Personnel items were discussed in Executive Session.

Construction

There were no items discussed.

Miscellaneous

There were no items discussed.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

John Alan Kosky, Millers Run Road thanked the Board for considering to change the LERTA resolution to revise the tax abatement schedule; Findlay Township is also offering the company tax incentives to locate there.

There were no additional comments.

Burroughs seconded Vezzi on the recommendation of the Superintendent, Director of Student Support Services Dr. Mandi Skerbetz, and Director of Finance Brian Tony for Board approval of the following nursing contracts retroactive to September 4, 2019:

- Care Unlimited dba Aveanna Healthcare (Wexford office)
- Pediatric Services of America, Inc. dba Aveana Healthcare (Pittsburgh office)
- Epic Health Services, Inc. Aveanna Healthcare (Monroeville office)

And for the Board to authorize the advertisement for a public hearing to be held on October 15, 2019, to consider possible amendment of the District LERTA Resolution #18-02, to revise the tax abatement schedule in the PED zoning district.

Voice Vote – All Yes

Burroughs seconded Hannah on the recommendation of the Superintendent for Board approval of the resignation of Aaron Skrbin, High School Principal. Mr. Skrbin's last day of work will be October 25, 2019.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval of the resignation of Matthew Timcheck, Paraeducator in the High School. Mr. Timcheck's last day worked was September 13, 2019.

And on the recommendation of the Superintendent and Administrators for Board approval of the following (call as needed) substitute support personnel and teachers for the 2019-2020 school year, pending receipt of required documents:

- Shaheen Sultan, Student Monitor at the rate of \$10.00 per hour, Bus Aide at the rate of \$8.65 per hour
- Kathryn Moses, Early Childhood/Elementary
- Misty Menarcheck, Nurse

And on the recommendation of the Superintendent and Administrators for Board approval for Angela Scalamogna, a student from California University of Pennsylvania, to complete her student teaching with Emily Giovannucci, Art teacher in the Elementary/Intermediate Schools and Patrick McAndrew, Art teacher in the High School from September 18, 2019, through December 14, 2019.

And on the recommendation of the Superintendent and Director of Student Support Services Dr. Mandi Skerbetz for Board approval for the following school psychology students from Duquesne University to complete their practicum experience with Gretchen Tucci, Assistant Director of Pupil Personnel and Dr. Conchetta Bell, Assistant Director of Pupil Personnel effective for the 2019-2020 school year. There will be no cost to the District.

- Ashley Tokich
- Amanda Ozanich

And on the recommendation of the Superintendent and Intermediate School Principal Tom Kaminski for Board approval to hire Nilpaben Shah as a Student Monitor in the Intermediate School effective September 18, 2019, at the probationary rate of \$9.59 per hour. After completion of a successful probationary period, the rate will be \$11.99 per hour. This is due to an internal move.

And on the recommendation of the Superintendent and Director of Finance Brian Tony for Board approval to hire Melissa Dennison as the Accountant at the agreed salary rate of \$52,000, prorated for the 2019-2020 school year, with a start date of October 7, 2019, and pending receipt of required documents.

And on the recommendation of the Superintendent and Food Service Director Tricia Wood for Board approval of the resignation of Suneetha Katta, Food Service employee in the High School. Ms. Katta's last work day in the Food Service Department will be September 24, 2019.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS ON THE ABOVE PERSONNEL MOTIONS.

There were no comments at this time.

Voice Vote – All Yes

Petrillo seconded Vezzi on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase 60 new wrestling singlets from MyHouse Sports Gear. The total cost of the singlets before shipping is \$2,752.00, which includes a 20% discount and is included in the 2019-2020 budget.

And on the recommendation of the Superintendent and Athletic Director Mark Keener for Board approval to purchase seven new cheer mats from Tiffin Holdings, Inc. The total cost of the mats before shipping is \$4,270.00. The cost is included in the 2019-2020 budget.

Voice Vote – All Yes

Burroughs seconded Petrillo to adjourn the meeting at 8:11 PM and enter into another Executive Session to discuss legal and/or personnel matters.

President Iriti announced there will not be any votes taken after Executive Session.

Voice Vote – All Yes

Cynthia Geisler, Board Secretary